

POSITION-PASTOR

GREATER BEULAH MISSIONARY BAPTIST CHURCH

Dothan, Alabama 36301

OPEN POSTING: MAY 7, 2019

CLOSING: JUNE 17, 2019

Description: The Pastor has the primary responsibility for preaching and teaching the Word of God and the sustaining of biblical doctrines of Greater Beulah Missionary Baptist Church (GBBC). In addition, the Pastor is also responsible for discipling and equipping the saints for ministry providing spiritual, pastoral, outreach, administrative and servant leadership to the congregation of GBBC. The Pastor relates to and connects with multiple generations (**i.e. Senior Saints and Youth**) and diverse congregation within an urban environment. The Pastor must be able to represent the congregation in denominational or community organizations and activities to learn new ways that the church can support and engage with the surrounding area. Recognizing the importance of spiritual health and one's personal relationship with God, the Pastor takes time for regular prayer, bible study, rest, and recreation. Lastly he should always be mindful that God's grace is sufficient for ALL things being spiritually capable to extend to others and leads by example as one who is relational, authentic, not a novice, transparent, and humble. "But the fruit of the Spirit is love, joy, peace, forbearance, kindness, goodness, faithfulness, gentleness and self-control. Against such things there are no laws." Galatians 5:22-23

SALARY:**Professional Qualifications:**

- Must be Married. **If** children though not perfect, must or should reflect or represent themselves as respectful of authoritative leaders and members not rebellious, must be obedient with all reference. **(Titus 1:6) (Ephesians 5:25; 6 v. 4)**
- Must have at least 5 years or more Pastoral Experience
- Baptist Affiliated with the knowledge and practice of the history associated.
- Must have a Master's Degree or above in Ministerial Studies to include (i.e. graduate of Bible or Pastoral Studies, Ministry and theological studies degree from an accredited seminary or divinity school.
- Must believe in the functioning positions of the Women Ministers
- Must be mature and have a clear testimony of faith in Jesus Christ
- Consistent spiritual and moral character and lifestyle, complying with the constitution of GBBC and the biblical leadership qualifications of an overseer described in **1 Timothy 3:1-7 and Titus 1:5-9.**
- Agreement with the doctrinal statement of GBBC

- Competent in organization, business administration (proof of completion course/studies in this area) and interpersonal relationships
- Potential and desire to remain in a long-term ministry at GBBC
- Strong in biblical preaching and expository preaching
- Familiar with the Baptist tradition and able to fully support the polity and mission of GBBC
- History of faithful ministry experience
- Ordained based on the Baptist Conference Ordination Guidelines or in alignment with those guidelines of GBBC (GBBC preferred)

Working Conditions:

- The position of Pastor is a full-time position that requires great flexibility in hours available for work, including evenings and weekends.
- The Pastor should be in the office a sufficient amount of time for accessibility to members of the congregation and for regular communication with members of the church staff.

Responsibilities:

A. Worship

1. Be in charge of the stated service for worship
2. Preach the Word of God regularly
3. Administer the ordinances and ceremonies of the church

B. Leadership

1. Join the deacons in exercising spiritual oversight
2. Work with the leadership to organize and develop the possibilities for service available in the church.
3. Work closely with the Youth Ministry Department of GBBC and other Youth Ministries within the community.
4. Oversee the functioning and organization of Beulah Land Christian Academy (BCLA)

C. Administration: He shall be the officiate (voting and participating) member of all boards and committees and counselor of all departments.

1. Oversee all areas of the congregation's ministry in consultation with the Deacons, Trustees, Church Council, and Committees.
2. Support, supervise, manage and provide input for the evaluation of church employees in conjunction with the Deacons and Personnel Committee
3. Build a sense of team-work among church staff and Committee Chairs. Hold and/or attend regular meetings to coordinate the ministries of the church and facilitate communication.

4. Enable Deacons, Church Officers, and Committee Chairs to better perform their duties through training and support.
5. Work with Trustees and Business Manager to see that the facilities of the church are functional and in good repair.

D. Outreach:

1. Have a heart for urban ministries and understanding of the challenges of sharing the Gospel in a city with many differing views and opinions
2. Make a concerted effort to engage new visitors and encourage them to take an active role in the church
3. Provide training opportunities to the congregation for outreach and evangelism.
4. Work with the Missions Committee to support various mission opportunities, to encourage the Church in giving to missions, and to involve the Church in personal mission service

E. Pastoral Care:

1. Visit or contact church members to encourage their involvement or to address their personal needs (especially all homebound church members)
2. Provide pastoral care in conjunction with other staff, committees, and deacons through visitation, counseling and prayer
3. Make appropriate referrals when necessary and quickly respond to crisis situations which arise in the congregation.

F. Accountability:

1. The Pastor is accountable, first and foremost to GOD and HIS WORD, secondly to his Family and Board of Deacons and the membership of GBBC.
2. HE will maintain and enhance knowledge, skills, and abilities related to this position description through necessary means of continuing education.
3. He must conduct himself to the ethical conduct as described by GOD.
4. This position, and the job description, will be evaluated annually.

Applications must be accompanied with a cover letter, license(s), certification, and degree(s):
the documents must not be submitted independently of each other to be sent via email or the
U.S. Postal Service to:

CHAIR-PERSON: MIKE SMITH

Email: gbeulah2019@hotmail.com

Greater Beulah Missionary Baptist Church

P.O. Box 5851

Dothan, AL 36302